

## **EXHIBIT 4**

### **Managerial and Technical Experience And Professional Bios**

Applicant is well-qualified managerially and technically to provide facilities-based and resold communications services in Illinois.

#### **A. Managerial Qualifications**

WLS has the managerial experience and capabilities needed to enter the local exchange market in Illinois.

WLS's President and CEO, Paul Stamoulis, brings with him over twenty (20) years of experience in the telecommunications industry. In the early 1980's, Mr. Stamoulis was involved in sales for ITT-USTS during the industry's early successful rollout of long distance services and equal access in the U.S. In the 1990's, Mr. Stamoulis was a sales manager for RCA during telecom's migration from analog to digital technology in data network technology and helped establish a standard of efficiency for int'l digital networks within the NY financial community. MCI acquired RCA's international network division in 1990 and Mr. Stamoulis was charged with managing all international network sales within the burgeoning financial industry. Mr. Stamoulis founded World-Link in 1992 and has been its leader, visionary and day-to-day manager ever since. Mr. Stamoulis was awarded a Master of Business Administration from Fordham University in Information Technology and is an active industry speaker in multiple trade associations.

In his capacity as President and CEO, Mr. Stamoulis is responsible for all facets of WLS's operations, including day-to-day management, administration, sales and implementation of WLS's long-term expansion and growth strategy.

Mr. Stamoulis and WLS are supported by an experienced and well-qualified management team. Additional biographical information regarding WLS's Management is attached hereto.

#### **B. Technical Qualifications**

As demonstrated in the professional biographies of WLS's key management personnel, the Company has the technical experience needed to provide telecommunications services, including local exchange services. Because WLS is primarily a reseller of telecommunications services supplied by licensed, facilities-based wholesale suppliers (such as Broadview), WLS will rely on its underlying carriers to provide the necessary technical services and for maintenance of their networks. WLS management maintains a close liaison with its underlying carriers and is therefore able to quickly resolve any technical difficulties which may arise.

**World-Link Solutions, Inc.**  
**Management Bios**

**Paul Stamoulis** - President & CEO – Paul has been involved in telecom for over 20 years. In the early 1980's Paul was in sales for ITT-USTS during the industry's early successful rollout of long distance services and equal access in the US. In the 1990's, Paul was a sales manager for RCA during telecom's migration from analog to digital technology in data network technology and helped establish a standard of efficiency for int'l digital networks within the NY financial community. MCI acquired RCA's international network division in 1990 and Paul was charged with managing all int'l network sales within the burgeoning financial industry. Recognizing the opportunity of ethnic and international marketing within the USA, Paul founded World-Link in 1992 and has been at the helm ever since. Paul was awarded a Master of Business Administration from Fordham University in Information Technology and is an active industry speaker in multiple trade associations.

**Konrad Nierwinski** – Vice President of Sales and Marketing – Konrad has been a key member of World-Link's management team for over 5 years, where he held multiple senior positions, such as Director of Operations and Managing Director of the retail business unit. In 2004 he directed the successful launch of local telephone service to ethnic communities in the State of New York. Konrad and his team were awarded on multiple occasions by trade associations and industry partners, such as the 27th Annual Telly Awards for the best TV commercial spot in 2006 or the Most Creative Invoice Message Award by OSG Billing Solutions in 2005. Konrad holds a Master of Business Administration in International Business from Lubin School of Business at Pace University, and is an active industry speaker.

**Iulian Ionescu** – Vice President of Finance – Iulian is the newest member in the World-Link Management team and he held various positions in the company over the last 4 years. His expertise and knowledge helped develop the wholesale unit and he was an active member in the team that created the WLexchange service. With a major in Economics, Iulian was able to help improve the business processes of World-Link over the last 4 years and successfully manage the entire Finance Department. Coming from a banking environment he quickly adapted to the Telecommunications Industry and became a key member of World-Link's management.